



# MASSCANN

The Massachusetts Cannabis Reform Coalition

## Call for Nominations:

The Massachusetts Cannabis Reform Coalition (MassCann) is seeking nominations for the open Board of Director positions. MassCann is a nonprofit volunteer organization and these are unpaid positions.

The MassCann Board members recognize the intersection of marijuana prohibition, excessive enforcement in communities of color and of poorer neighborhoods, racial disparities, and the organization is in support of the Black Lives Matter movement and peaceful protestors. We believe in and have advocated for expungement of criminal records for activities that are now legal, and the creation of ownership and employment opportunities in the regulated Massachusetts marijuana market.

## Who we are looking for:

- Cannabis knowledgeable
- Smart and educated
- Articulate, polite, and sensitive
- Diverse range of applicants to better represent the community as a whole; whether diversity be through race, gender diversity, disability, LGBTQ+, veterans, SE/EE applicants, or any other. All are welcome and encouraged to apply.
- Comfortable supporting a collaborative process

## What you need to bring:

- Why you want to be on the Board
- Your history with MassCann or other cannabis related advocacy groups
- Your vision for the organization – in what direction should MassCann go
- How you will help achieve that vision – what's your plan
- What is your passion with respect to cannabis – social justice, legislation, education, advocating for social equity in the commercial arena, etc.
- How you believe we can bring back the “coalition” part of MassCann’s roots by coordinating and partnering with other cannabis organizations
- Your plan for expanding membership
- Thoughts on MassCann chapters to allow western MA (Springfield), the south coast, and other possible areas an opportunity to focus locally and participate

## Anticipated Process

- We will schedule a Zoom interview that will be live streamed to all members and candidates. The greater community will be able to watch the interview on Facebook
- You will have an opportunity to ask questions of the Board
- The Board, with consideration of input from Members, will select final candidates

## Other Considerations

- The MassCann bylaws allow for Board seats and Board advisors
- If we have more star candidates than existing openings, certain Board members may resign or transfer to an advisory role
- Some candidates may be better suited as board advisors
- Some candidates may be better situated as team leaders of a specific effort
- If you are great, we can create a space for you
- Everyone gets a voice
- We intend this Board will function by consensus and not dictatorial mandate
- Ability to persuade, listen carefully and compromise is critical - candidates must be willing to bring conflicts to the board and ask for mediation or other action.